

Software Quality Developer at IGNITE by FORVIA HELLA w/m/d

All remote, global



Join the Future of Software – with IGNITE by FORVIA HELLA 

We are looking for tech visionaries who want to rethink **software development**.

Are you ready to shape the next generation of mobility?

Do you have a passion for technology and a desire to work on groundbreaking projects?

Then IGNITE by FORVIA HELLA is the place for you!

About the role

Do you believe quality is something you engineer in from the start - not something you inspect at the end? Then this role will feel like home!

We build the software that goes into the next generation of vehicles, and we hold it to the highest automotive standards - from Automotive SPICE (ASPICE) to functional safety. As a Software Quality Developer, you raise that bar every day: through sharper reviews, meaningful metrics, and tooling that makes the right thing the easy thing.

Your mission is to turn quality from a final checkpoint into a habit the whole team owns.

What you will do

- Review engineering work products - requirements, design, test specifications, and traceability - and turn your findings into concrete improvements.
- Track quality metrics such as defect density, review effectiveness, test coverage, and traceability, and act on what the data tells you.
- Support teams through ASPICE assessments, customer audits, and process compliance reviews.
- Lead root cause analysis and drive corrective and preventive actions that actually stick.
- Automate metric collection, dashboards, and compliance monitoring - and explore where AI can take over the repetitive work.

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Who you might be

We're open to different professional backgrounds, because quality engineering sits where software development, process, and data meet.

You might identify with one (or several) of these profiles:

- **Software Quality or ASPICE Engineer:** experienced with automotive process compliance and assessment preparation.
- **Process Quality Development Engineer:** Design, adapt, deploy, monitor & take action about quality processes & method engineering.
- **Embedded Software Engineer:** who cares about doing things right and wants to shape how teams work.
- **Verification & Validation Engineer:** fluent in test, traceability, and defect management.

What matters most is not your title but your eye for detail, your evidence-driven mindset, and your drive to make solid engineering the default.

You will thrive in the role if you...

- Believe quality is built in, not bolted on.
- Enjoy turning messy, informal processes into clear and measurable ones.
- Would rather fix a root cause than treat a symptom.
- Are curious about using automation and AI to make engineering better.

Technical Competences

Mandatory

- Automotive SPICE (ASPICE)
- Process Design and Process Quality
- Software Quality Assurance
- Requirements Engineering
- Software Verification & Validation
- Root Cause Analysis
- Traceability Management
- Defect Management

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- Configuration Management
- Agile and V-Model Development

Preferred

- Embedded Software Development
- Linux, QNX development
- Embedded C/C++, Python
- ECU Software Development
- Functional Safety (ISO 26262)
- Automotive Cybersecurity (ISO/SAE 21434)
- AUTOSAR Classic, Adaptive,
- GITLAB, DOORS, Jira, or equivalent ALM tools
- Vector Toolchain (CANoe, CANalyzer, vTESTstudio, DYNA4, Roadrunner)
- ADAS Simulation Development (Roadrunner, DYNA4, Open Scenario, ASAM standards.)
- CI/CD and Engineering Automation Tools
- Augmented Reality, ADAS, LLM's, agentic AI.

Why join us?

- Shape the quality of software that goes into real, safety-critical vehicles.
- Work alongside global experts across software development, quality, and functional safety.
- Influence how engineering is done - your improvements scale across every project.
- Build in an environment where craftsmanship, data, and real-world impact come together.

Contact information

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